

Another senior staff member recalled receiving several complaints about JLR's behaviour and asserts they implemented procedural changes concerning swimming classes as a result.

A former teacher asserts they brought JLR's behaviour to the attention of Sr Calthorpe on multiple occasions. However, they recall Sr Calthorpe being dismissive of what they had to say.

JLR's personnel file could not be located during the investigation. As such, any documentary evidence of disciplinary action being taken by OLMC leadership at the time was unavailable.

GRAHAM PARTINGTON

Mr Partington had sexually offended against two female children before his employment at OLMC. However, OLMC could not be aware of this, as these crimes were not reported to police until 2016, 14 years after Mr Partington had ceased employment at OLMC.

Many former students remembered Mr Partington entering the change rooms unnecessarily whilst they were changing. However, none recalled bringing this to the attention of OLMC staff at the time. Evidence suggests OLMC had some level of knowledge about this aspect of Mr Partington's behaviour, as a former teacher recalled reprimanding Mr Partington for his behaviour.

Mr Partington was colloquially known as "happy hands" amongst the student cohort due to his touching of students during physical education and sporting activities.

A former teacher recalled OLMC receiving a complaint from a parent about Mr Partington touching a student on the buttocks. When Mr Partington was spoken to about the complaint, he claimed it was accidental touching while coaching the student.

A former student recalled being lifted on to a bar during gymnastics training by Mr Partington, during which he touched her groin and buttocks multiple times. She asserts she brought Mr Partington's actions to the attention of a former teacher

It is important to note that this report has examined events which occurred over twenty years ago. Education institutions, especially in Victoria, are markedly different today. Following the Victorian Parliamentary Inquiry into the Handling of Child Abuse by Religious and Other Organisations and the Royal Commission into Institutional Responses to Child Sexual Abuse, schools are highly regulated and child-safe aware environments.

Victorian schools' child safety practices are reviewed by the Victorian Registration and Qualifications Authority every three years. Schools are required to have implemented the Child Safe Standards and provide training to their staff about child abuse, mandatory reporting, and other child safety topics and practices.